

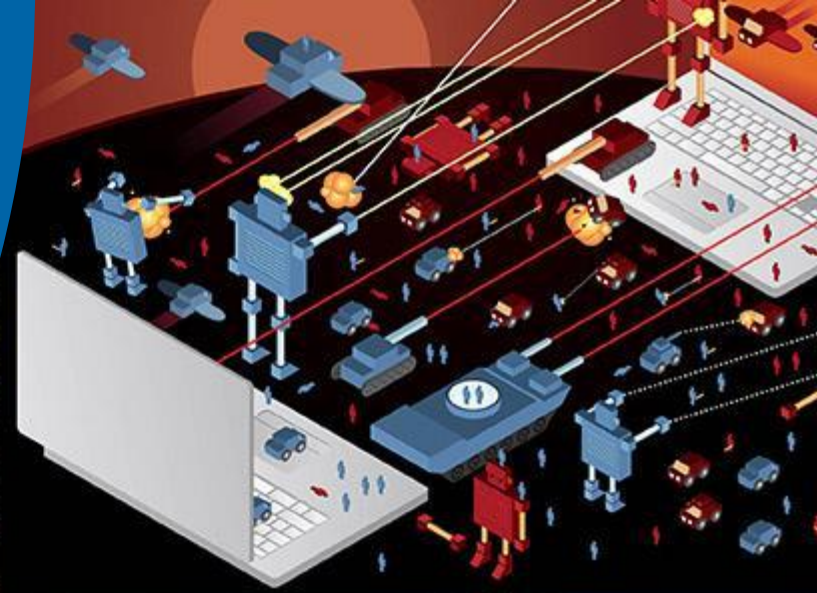


IDS
INTERNATIONAL

INNOVATIVE SOLUTIONS
FOR 21ST CENTURY PROBLEMS

WWW.IDSINTERNATIONAL.COM

IDS works across the globe and cyberspace, including conflict zones. Innovative and entrepreneurial, we support a wide variety of agencies and clients, delivering quality, multidisciplinary solutions to the world's most complex problems.

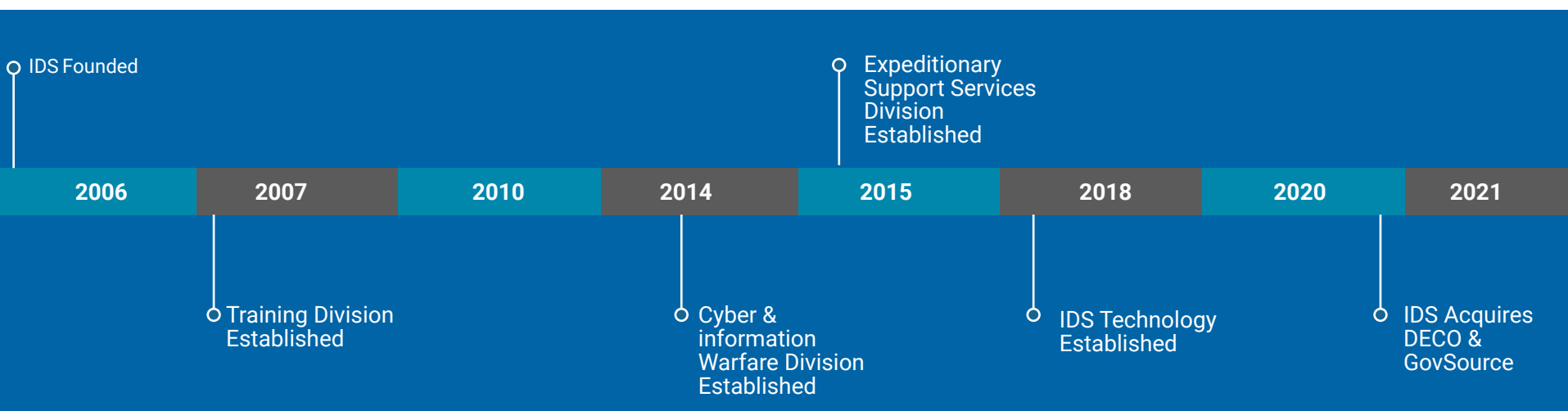


.80
EMR



History of IDS

Leader in operational environment innovation and agility since 2006



Customers Across a Wide Variety of US Agencies and Missions with Concentration in DoS, DoD, and the Intelligence Community

Executive Team



Chris Bauer
CEO



Dina Roman
Contracts Manager



Jamie Willoughby
Chief Growth Officer



Mark Michalowski
Vice President of Finance
and Administration



Holly Turner-White
Vice President of Human
Resources



Joel Franceschi
Program Manager, US Army SATMO /
AWS CEP



Michelle Setnor
Program Manager, DoS Overseas
Building Operations



Tim Spurlock
Program Manager, DoS Global
Antiterrorism Training Assistances

Full-range, Free-play,
Immersive, Realistic and
Scalable Operational
Practice Environment for
Warfighters and Cyber
Operators



Training and Technical
Services Spanning Special
Operations Forces to
Cleared Construction
Security Monitoring



Quickly Deployable
Solutions to Keep
Mission-critical Programs
and Systems Operating 24/7
within Austere
Environments



Proven Methodologies for
Cost-efficient and Effective
Engineering, Logistics, Base
Operations Support, and
Construction Services



OPERATIONAL ENVIRONMENT INNOVATION & AGILITY

The nature of conflict is continuously evolving as new and nontraditional actors emerge to threaten global safety and stability. **Dealing with that uncertainty is not only IDS's comfort zone, it is our DNA.**

IDS operates globally and in the most uncertain of environments, offering innovative multidisciplinary services. Training and technical services, expeditionary support services, and cyber and information warfare for a variety of agencies comprise our core divisions. Central to this, is operating in the most **challenging conflict zones around the world**. We are dedicated to our customer's mission, using industry leading technologies coupled with proven methodologies, to anticipate and prepare for twenty-first century conflict.

Multidisciplinary – Singularly Focused

Training & Technical Services

Utilizing an extensive global footprint, unique cadre of experts, and over 67 years of experience, IDS provides **innovative approaches for highly complex, mission-critical programs**. Flexible and adaptable organizational frameworks allow reliable support to clients worldwide. Employees excel in challenging environments where every action demands strict accountability, situational awareness, and knowledge from deep experience.

Provides life support services, procurement and logistics, engineering, program management, facilities operations and maintenance, construction, workforce training, deployment, and oversight ensures **continuity of mission critical operations 24/7** in overseas contingency environments. IDS solutions are cost-effective, based on proven methodologies, quickly deployable, and strengthen US national security interests around the world.

Cyber & Information Warfare

Preparing warfighters and cyber operators for the rapidly-evolving multi-domain battlefield, IDS's Social Media Environment and Internet Replication, SMEIR™, provides a full-range, free-play, immersive, realistic, and scalable operational practice environment. Warfighters **simultaneously train on full-spectrum cyberspace operations** and social media analytics during integrated and multi-dimensional exercises.



US Government's Leading Training and Technical Services Partner

Training Warfighters for 21st Century Conflict

From special operations forces training at DoD combat training centers to providing cleared construction security monitoring at facilities throughout the world, IDS Training and Technical Services is an international training leader and a trusted protector of some of the world's most critical facilities.



IDS training teams support military and law enforcement throughout the US Government and its allies. We have trained warfighters across the globe including elite military units such as the US Army Rangers and Special Forces, Afghan National Security Forces and Iraqi Special Forces. IDS **ensures forces are ready for today's complex and unpredictable operational environment.**

IDS's professionally trained security forces, protect mission-critical facilities throughout challenging operational environments. Our **portfolio of global construction monitoring services**, delivered via the OBO contract, include 150 overseas personnel throughout 25 countries on both DoS and DoD sites.

Core Capabilities

Specialized Training and Infrastructure Protection



Specialized Training

IDS delivers mission support services for training operations, ensuring warfighters receive the skills needed to navigate ever-changing global geo-political environments. From interagency core support, to force-on-force high intensity operations, **IDS provides training solutions for full spectrum operations.**

Rotational training exercises at the combat training centers. Law enforcement and paramilitary training. Curriculum development, capstone exercises involving multiple agencies and countries, and special consultants. Strengthening capacity, building trusted and sustainable networks of partner nation institutions. Improving the technical capabilities, as well as the political will, of partner nations in combating terrorism. No matter the challenge or need, **our effective, realistic, and relevant training ensures combat readiness.**

IDS has provided subject matter experts on every type of operational environment challenge. From weapons of mass destruction, former ambassadors, DoD Joint Armed Forces doctrine, irregular warfare, HUMINT and replicated information warfare environments to name a few, all **ensuring warfighters are trained on stabilization as well as offensive and defensive warfare.**

Infrastructure Protection

IDS protects mission critical facilities throughout hostile and challenging operational environments. Our portfolio of security services, construction security monitoring, and a variety of other infrastructure defense solutions ensures **24/7 protection** of military and civilian critical infrastructure. **Physical and digital.**

Professionally trained protective security forces, delivering services ranging from armed and unarmed security guards to customized security consultations and solutions. Protective services, high-threat protection, and security assessments.

Construction security guard monitoring services prevent implantation of clandestine devices or systems into the structures being constructed. Global construction monitoring services, include 150 overseas personnel throughout **25 countries on both DoS and DoD sites.**

Additional infrastructure protection services include access control, surveillance and detection, tactical integration, operational assessments, and support of **austere operational facilities.**

Core Capabilities (cont)

O&M, Logistics and Engineering and Monitoring and Evaluation



OPERATIONS & MAINTENANCE

- 24/7 mission-critical services on complex military installations, often in remote and austere environments
- Complex missions ranging from geographically separated installations for the Afghan National Defense and Security Forces to performing needs assessments, monitoring, and reporting for the World Food Programme
- .80 EMR reflects commitment to top-quality services within safe environment



LOGISTICS & ENGINEERING

- Base operation support services
- Quickly deployable solutions carefully meet operational requirements worldwide
- Customer collaboration optimizes each unique mission
- Leading technologies coupled with proven methodologies achieve quality contract services done right, within contract price, on schedule, and without safety mishaps



MONITORING & EVALUATION

- Leader in field-based research and evaluation projects
- Known for quality and current qualifications of analysts and experts
- Services support complex missions across the globe such as humanitarian and disaster relief operations, security force assistance training, stability operations, and human domain research and expertise
- Applied social science methods (quantitative and qualitative), systems, and experts achieve local cultural understanding

Featured Projects

Sampling of our extensive experience related to technical training and support

Providing agile, specialized, and cost-effective security assistance teams, US Army Security Assistance Training Management Organization (SATMO) builds partnership capacity as well as defense and security relationships; promotes specific US security interests; and provides US forces with peacetime and contingency access to host nations in support of the US Army Campaign Plan and national security objectives. IDS provides training and technical support to SATMO.



Our Technical Assistance Field team trains Lebanese Armed Forces personnel on M2A2 ODS Bradley Operations at the platoon and company level, and maintenance procedures to the 10/20 level to **improve operator and maintenance capabilities, and operational readiness**. In support of Force Protection and Physical Security operations, we provide collection, development, editing, and synthesis of requirements for Camp Lemonnier, Djibouti Installation officers: commanding, security, and antiterrorism.



Baghdad International Airport serves as the site of the Iraqi Counter Terrorism Service (CTS) academy. IDS's Security Assistance Training team provides tactical level maintenance and sustainment training for weapons, organic vehicles, optics, and night vision equipment at three proficiency levels. Our Maintenance and Sustainment Training program employs a comprehensive, **end-to-end approach that begins by testing basic knowledge and places an increasing practical focus** throughout the program. This method allows Iraqi forces to actively address CTS weaponry issues with less reliance on expert technicians.

We are also the sole combat training element for conducting the Iraqi Special Operations Forces (ISOF) training at King Abdullah II Special Operations Training Center in Amman, Jordan. In this role, we provide critical training to ISOF to improve their capacity to deter, prevent, disrupt, capture and prosecute known terrorists and terrorist organizations

Featured Projects

Sampling of our extensive experience related to technical training



NATIONAL TRAINING CENTER - INTERAGENCY

IDS supported and advised the Army Operations Group and NTC Plans staff in the development of training for NTC Operations staff, direction of contracted subject matter experts, and **development of appropriate scenarios and required scripts**.

Advisors to Observer Controller Trainer Teams, typically the Brigade Staff ("Bronco"). IDS supervised and supported the IA field training efforts via the following: **scenario development**, thread scripting, teaching/coaching/mentoring, and providing **coordination**. Closely harmonized with the Broncos, SOF trainers ("Spartans"), Operational planners ("Lizards"), Intelligence trainers ("Sidewinders"), and Public Affairs trainers ("Vultures") classroom instruction and coaching in support of the **Leadership Training Program**.

NATIONAL TRAINING CENTER – SPECIAL OPERATIONS

IDS provided Special Operations Forces (SOF) training to our nation's most elite warfighters including; Special Forces, Green Berets, Civil Affairs, Psychological Operations, and Rangers. Our SMEs are veteran soldiers whose backgrounds include the requisite SF, CA, PSYOP, CIA, JSOC (Delta Force and Seal Team 6) and military intelligence experience necessary to bring strategic expertise to SOF training.

From sabotage missions on critical infrastructure and kill/capture raids on high value individuals, to host nation and Interagency engagement, IDS leverages its extensive real-world expertise to conceive and plan relevant and realistic unconventional warfare, foreign internal defense, irregular/hybrid warfare, **direct action**, counter governance, military deception, and stabilization scenarios for training units.



NATIONAL TRAINING CENTER – LEADERSHIP TRAINING PROGRAM

NTC's Leader Training Program (LTP) is one of most successful, long-standing programs the Army offers Company and field grade Commanders, battle staffs, and Command Sergeants Major. A team of highly experienced, retired military coaches facilitate sessions that are characterized as intense and fast-paced. Units attending LTP accomplish their training objectives by focusing on how the OPFOR fights; **the application of doctrine; tactics, techniques and procedures; troop leading procedures; parallel planning; reconnaissance; and rehearsals**.



Featured Projects

Sampling of our extensive experience related to global cleared security

OBO & CONSTRUCTION SECURITY MONITORING

IDS provides site security personnel (SSP) support services at various domestic and overseas facilities. **Our work protects some of the world's most critical facilities, often in the world's most challenging operating environments.**

We **detect unauthorized access to internal controlled areas**; deter unauthorized site materials; surveil activities of uncleared construction workers; prevent implantation of clandestine surveillance devices or systems into the structure being constructed as well as its surroundings; and provide escort and associated security duties.

IDS provides infrastructure protection services on select overseas construction sites and storage areas as well as domestic transit points. Under the global program, we have performed more than **100 task orders with over 150 deployed personnel**. Our DoS and DoD projects span **five continents and 25 countries**. AORs include: EUCOM, CENTCOM, AFRICOM, PACOM, SOUTHCOM, and NORTHCOM.



DOS OBO OFFICE OF SPECIAL PROJECTS

OBO's Directorate of Program Development, Coordination and Support, Office of Special Projects Coordination (SPC) develops and implements the CSM Program at select DoS overseas facilities with **unique security requirements**. IDS is providing SSP to assist the SPC in accomplishing its mission of ensuring the security integrity of select overseas construction sites and storage areas, and domestic transit points. IDS provides several types of SSP: Cleared American Guards (CAG), Construction Surveillance Technicians, Team Leaders, Assistant Team Leaders, and Site Security Coordinators.

IDS controls all secure storage areas. In addition, we staff a central post **24 hours per day, 7 days per week**. We establish access control posts at locations the SSM designates in order to control access to the construction site, internal secure areas, and secure storage access.

Featured Projects

Sampling of our extensive experience related to global cleared security

CLEARED ESCORT PROGRAM (CEP)

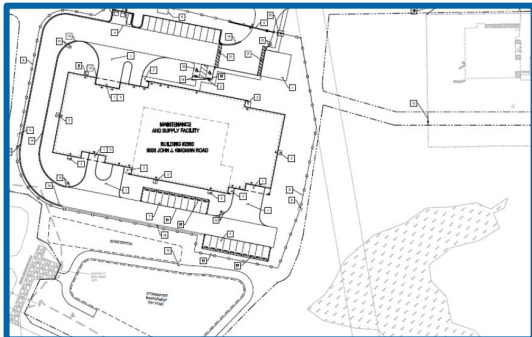
IDS provides between 115-150 cleared escort personnel (depending on staffing signal demands) to over 14 different locations across the US in support of Data Center installs directly supporting the Intelligence Community (IC). Current sites include Texas, Maryland, DC, as well as sites in Denver, Seattle, Phoenix, and Boston. Recently due to the high caliber of performance and leadership provided by IDS, the PMO and on-site leads, IDS was asked to provide 'Site Leads' at each of the client sites. IDS Site Leads are now leading, managing schedules and leading escort priorities for our vendors. **IDS Escort are cleared at the CI and Full-scope polygraph levels**



MISSION GUARD SERVICES

Due to the unsettled conditions and high counter-intelligence threat in foreign countries, the U.S. Department of State (DoS) requires personal protection and safety of U.S. Embassy personnel and facilities. IDS provides Mission Guard Force (MGF) support with static and roving guard services, plus close protection of the Chief of Mission (COM) at the US Embassy. IDS MGF includes **Mission Guards, Bodyguards and Bodyguard Translators**, all with Top Secret clearance.

USSOCOM New Build Construction Monitoring Support



IDS is supporting three general contractors building the new USSOCOM Battalion Operations Facility (BOF), Maintenance and Supply Facility (MSF) and the Training Support Facility (TSF). IDS provides Cleared American Guards, Construction Surveillance Technicians and Team Leads to ensure SCIF construction adheres to **ICD-705 accreditation standards**. CAGs and CSTs are required to have Top Secret clearance.

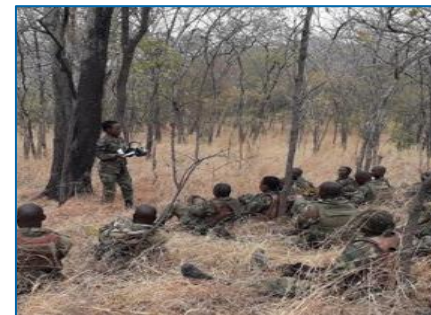


Featured Projects

Sampling of our extensive experience related to global peace and capacity building

GLOBAL PEACE OPERATION INITIATIVE (GPOI)

GPOI was formerly known as Africa Contingency Operations Training & Assistance (ACOTA). A DoS security assistance initiative in close collaboration with the DoD, GPOI's mission is to enhance the capacities and capabilities of African Partner Countries, regional institutions, and the continent's peacekeeping resources as a whole. The goal is to enable them to plan for, train, rapidly deploy, and **sustain sufficient quantities of professionally competent peacekeepers** so they can meet conflict transformation requirements with minimal, non-African assistance. Additional program goals are expanding women's roles and enhancing gender integration as well as building UN and regional organizational capabilities. IDS supports GPOI's mission with a wide array of construction and training services.



NIGER & BURKINA FASO PEACE MISSION TRAINING CENTER CONSTRUCTION

We are building and modifying the Peace Mission Training Center's (PMTC) infrastructure, which will enable continued development of training capacity with facilities that **meet audience and training staff's needs**. Our construction work focuses on completing structures that were built, but never finished, including perimeter security, latrine, and shower facilities. The benefits of these projects include **improving access to commercial water and increasing water pressure**. If the Ghana Armed Forces do not have basic, operational training facilities, they will not be self-sufficient.

GHANA PMTC WATER ENHANCEMENT PROJECT

IDS's work building and modifying the PMTC's infrastructure continues with the Water Enhancement Project. Within this program, we will **plan, resource, design, supervise, and facilitate the construction of a water supply network**. A critical PMTC advancement, our work is another step toward self-sufficiency for the Ghana Armed Forces.



Featured Projects

Sampling of our extensive experience related to global peace and capacity building



GLOBAL ANTI-TERRORISM ASSISTANCE (GATA II) PROGRAM

As the DoS flagship law enforcement and paramilitary training engagement program, GATA II fosters cooperation between US law enforcement, rule of law agencies, and partner nations engaged in antiterrorism efforts across several levels. IDS supports multiple areas including: **capstone exercises, curriculum development, and special consultations.** Our broad scope of work ranges from counter improvised explosive devices (C-IED) to cyber across the East Asia Pacific Regional Task Order.

We provide experienced trainers, advisors, mentors, operational SMEs, development instructors as well as managerial, logistical, infrastructure and administrative support personnel. Sourcing, vetting, pre-deployment training, deployment, management, and retention of hundreds of advisors and trainers are our responsibilities. We **execute every activity involved with training delivery and knowledge transfer.** Activities range from two-week capabilities assessments to extensive training time in the field.

SPECIAL PROGRAM FOR EMBASSY AUGMENTATION & RESPONSE

Under this GATA II task order, SPEAR, IDS trains and sustains US-vetted, local nationals as a quick reaction force (QRF) to US Embassy threats. QRF teams are integral components of the US Embassy Regional Security Office's security response capabilities. We train and **equip specially selected, host-nation law enforcement officers,** enabling their affiliated units as first **tactical responders to emergencies** involving US diplomatic facilities or personnel.

SPEAR was launched in response to the 2012 attack on the US diplomatic facility in Benghazi, Libya, and subsequent recommendations by the Secretary of State's Accountability Review Board. It is central to the DOS effort to bolster security at high and critical threat embassies and consulates. **QRFs have abilities to respond within minutes to any crisis.** US Embassies and Consulates with SPEAR units: Algiers, Benin, Burkina Faso, Burundi, Chad, Iraq, Kenya, Mali, Mauritania, Niger, Nigeria, South Sudan, Sudan, Democratic Republic of Congo, Central Africa Republic, and Tunisia.



Featured Projects

Sampling of our extensive experience related to global peace and capacity building

ZAMBIA PEACE OPERATIONS TRAINING & ASSISTANCE

IDS is building the peacekeeping capacity of Zambia's infantry battalion serving the UN's Multidimensional Integrated Stabilization Mission in the Central African Republic (MINUSCA). Our cadre of subject matter experts provide **training development, resources management, and pre-deployment training support**. Delivering multiple training courses allows us to prepare unit personnel to be **competent and professional peacekeepers**. We conduct training at the Nanking Peace Mission Training Center.



MALAWI PEACE OPERATIONS TRAINING & ASSISTANCE

In support of the UN's Organization Stabilization Mission in the Democratic Republic of the Congo (MONUSCO), the Malawi Armed Forces contributes a battalion to multi-national peacekeeping operations in Africa. We provide advanced instructor training and development of a training management process. Our work is **building Malawi's capacity to effectively prepare, deploy, and sustain its peacekeeping**. We conduct training at the Malawi Armed Forces College Machinga Hills.

AMISOM FORCE & SECTOR HEADQUARTERS TRAINING

IDS provides peace operations training for the African Union Mission in Somalia (AMISOM) Troop Contributing Countries' (TCC) military members being assigned to the Force Headquarters or Sector Headquarters. We are utilizing our subject matter experts to build TCC capacity so they can **effectively prepare, deploy, and sustain staff officers**.



Featured Projects

Sampling of our extensive expeditionary experience

AFGHAN NATIONAL DEFENSE SECURITY FORCES O&M

IDS provides all management, labor; materials, equipment, security, transportation, contractor life support; and scheduled and unscheduled operations and maintenance (O&M) services in support of **over 30 Afghan National Army (ANA) and Afghan National Police (ANP) sites** and facilities located in provinces throughout Afghanistan. O&M services support mission critical facilities, such as power plants; wastewater treatment plants; solid waste collection and disposal; water treatment; and heating, ventilation, air conditioning, and refrigeration and repair.



FLEXIBLE IMPLEMENTATION & ASSESSMENT TEAM (FIAT)

INL utilizes the Flexible Implementation Assessment Team (FIAT) to provide local national third-party assessment of cooperative agreements, grants, host nation programs, contracts and task orders throughout all **34 provinces of Afghanistan**. FIAT program activities support effective monitoring and evaluation that will continue the transition and self-sustainability of Afghan-led institutions. IDS equips FIAT with technically trained local nationals who perform assessment and oversight duties across **63 programs**, including hundreds of sites in some of Afghanistan's most non-permissive provinces.



Critical Infrastructure Operations & Maintenance throughout Afghanistan

IDS performs **maintenance and repair services** under blanket purchase agreements in support of the Afghan National Defense Security Forces. Power generation and electrical systems, water treatment plans, generator overhauls, wastewater treatment plants, and HVAC are the primary support areas. Our teams deploy and execute work throughout austere and remote environments, in **every province in Afghanistan**.





2500 Wilson Blvd | Suite 200
Arlington, VA 22201
www.idsinternational.com